

Ditchfield Dental Ltd Ditchfield Dental Limited Inspection report

Ditchfield Dental Practice 49 Fairfax Road Market Harborough LE16 9JU Tel: 01858419600

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Overall summary

We carried out this announced focused inspection on 25 July 2022 under section 60 of the Health and Social Care Act 2008 as part of our regulatory functions. We planned the inspection to check whether the registered practice was meeting the legal requirements in the Health and Social Care Act 2008 and associated regulations. The inspection was led by a Care Quality Commission, (CQC), inspector who was supported by a specialist dental adviser.

To get to the heart of patients' experiences of care and treatment, we usually ask five key questions, however due to the ongoing COVID-19 pandemic and to reduce time spent on site, only the following three questions were asked:

- Is it safe?
- Is it effective?
- Is it well-led?

These questions form the framework for the areas we look at during the inspection.

Our findings were:

- The dental clinic was visibly clean and well-maintained.
- The practice had infection control procedures which reflected published guidance. However, infection prevention and control audits were not being completed at the recommended frequency.
- Staff knew how to deal with medical emergencies. Appropriate medicines and life-saving equipment were available.
- The practice had systems to help them manage risk to patients and staff. However, the provider was unable to provide evidence to demonstrate that the issues identified in the fire risk assessment had been addressed and improvements were required to the prescription log for security and audit purposes.
- Safeguarding processes were in place and staff knew their responsibilities for safeguarding vulnerable adults and children.
- The practice had staff recruitment procedures which reflected current legislation.
- 1 Ditchfield Dental Limited Inspection report 23/08/2022

Summary of findings

- The clinical staff provided patients' care and treatment in line with current guidelines.
- Patients were treated with dignity and respect and staff took care to protect their privacy and personal information.
- Staff provided preventive care and supported patients to ensure better oral health.
- There was effective leadership and a culture of continuous improvement.
- Staff felt involved and supported and worked as a team.
- The dental clinic had information governance arrangements.

Background

The provider has sixteen practices and this report is about Ditchfield Dental Practice.

Ditchfield Dental Practice is in Market Harborough and provides NHS and private dental care and treatment for adults and children.

There is level access to the practice for people who use wheelchairs and those with pushchairs. Car parking spaces, including dedicated parking for disabled people, are available near the practice. The practice has made some adjustments to support patients with additional needs.

The dental team includes two dentists, two dental nurses, two dental hygienists, three receptionists and a practice supervisor. The practice has three treatment rooms.

During the inspection we spoke with one dentist, one dental nurse, one receptionist, the practice supervisor and the registered manager. We looked at practice policies and procedures and other records about how the service is managed.

The practice is open:

Monday and Wednesday from 8.30am to 5pm

Tuesday and Thursday from 8.30am to 6pm

Friday from 8.30am to 4pm

Saturday from 8.30am to 2pm

There were areas where the provider could make improvements. They should:

- Improve the security of NHS prescription pads in the practice and ensure there are systems in place to track and monitor their use.
- Take action to implement any recommendations in the practice's fire safety risk assessment and ensure ongoing fire safety management is effective.
- Take action to ensure audits of radiography and infection prevention and control are undertaken at regular intervals to improve the quality of the service. The practice should also ensure that, where appropriate, audits have documented learning points and the resulting improvements can be demonstrated.
- 2 Ditchfield Dental Limited Inspection report 23/08/2022

Summary of findings

The five questions we ask about services and what we found

We asked the following question(s).

| Are services safe? | No action | \checkmark |
|-------------------------|-----------|--------------|
| Are services effective? | No action | \checkmark |
| Are services well-led? | No action | \checkmark |

Are services safe?

Our findings

We found this practice was providing safe care in accordance with the relevant regulations.

Safety systems and processes, including staff recruitment, equipment and premises and radiography (X-rays)

The practice had safeguarding processes and staff knew their responsibilities for safeguarding vulnerable adults and children. The safeguarding lead had completed training regarding safeguarding vulnerable adults and children to a higher level. Safeguarding information for staff was on display within the practice and available on the computer desktop.

The practice had infection control procedures which reflected published guidance. Infection prevention and control audits were not completed at the frequency recommended by Health Technical Memorandum 01-05. The last audit was completed in May 2022; previous audits had been completed annually. The practice had introduced additional procedures in relation to COVID-19 in accordance with published guidance.

The practice had procedures to reduce the risk of Legionella or other bacteria developing in water systems, in line with a risk assessment. The provider had taken action to address issues with hot water temperatures with the purchase of a new gas boiler. Water was now reaching the required temperature.

The practice had policies and procedures in place to ensure clinical waste was segregated and stored appropriately in line with guidance.

We saw the practice was visibly clean and there was an effective cleaning schedule to ensure the practice was kept clean.

The practice had a recruitment policy and procedure to help them employ suitable staff. These reflected the relevant legislation.

Clinical staff were qualified, registered with the General Dental Council and had professional indemnity cover.

The practice ensured equipment was safe to use and maintained and serviced according to manufacturers' instructions. The practice ensured the facilities were maintained in accordance with regulations.

A fire risk assessment was carried out in line with the legal requirements in December 2021. There was no evidence available to demonstrate that the action identified had been addressed. During the inspection the provider contacted the company who had completed the risk assessment and arranged a follow up risk assessment and assured us that any issues identified would be addressed. The fire detection and alarm system inspection and service report had also identified issues for action, the provider was unsure whether the action had been taken to address the issues but assured us that action would be taken as soon as possible.

The practice had arrangements to ensure the safety of the X-ray equipment and we saw the required radiation protection information was available.

Risks to patients

The practice had implemented systems to assess, monitor and manage risks to patient and staff safety. This included sharps safety, sepsis awareness and lone working.

Emergency equipment and medicines were available and checked in accordance with national guidance.

Staff knew how to respond to a medical emergency and had completed training in emergency resuscitation and basic life support every year. Medical emergency scenario training was completed during practice meetings.

The practice had risk assessments to minimise the risk that could be caused from substances that are hazardous to health. Material safety data sheets were also available for each hazardous substance in use at the practice.

4 Ditchfield Dental Limited Inspection report 23/08/2022

Are services safe?

Information to deliver safe care and treatment

Dental care records we saw were complete, legible, were kept securely and complied with General Data Protection Regulation requirements.

The practice had systems for referring patients with suspected oral cancer under the national two-week wait arrangements.

Safe and appropriate use of medicines

The practice had systems for appropriate and safe handling of medicines. Antimicrobial prescribing audits were carried out. The practice kept a log of NHS prescriptions, although improvements were required to this log for security and audit purposes. We were assured that the log would be updated with immediate effect.

Track record on safety, and lessons learned and improvements

The practice had implemented systems for reviewing and investigating incidents and accidents. The practice had a system for receiving and acting on safety alerts. Relevant safety alerts were reviewed and discussed during practice meetings to ensure necessary action was taken.

Are services effective?

(for example, treatment is effective)

Our findings

We found this practice was providing effective care in accordance with the relevant regulations.

Effective needs assessment, care and treatment

The practice had systems to keep dental professionals up to date with current evidence-based practice.

We saw the provision of dental implants was in accordance with national guidance.

Helping patients to live healthier lives

The practice provided preventive care and supported patients to ensure better oral health.

Staff were aware of and involved with national oral health campaigns, for example National Smile Month and local schemes which supported patients to live healthier lives, for example, local stop smoking services. They directed patients to these schemes when appropriate. Clinical notes recorded information regarding smoking cessation advice given to patients.

Consent to care and treatment

Staff obtained patients' consent to care and treatment in line with legislation and guidance.

Staff had completed training regarding assessing patients' ability to consent to treatment and understood their responsibilities under the Mental Capacity Act 2005.

Staff described how they involved patients' relatives or carers when appropriate and made sure they had enough time to explain treatment options clearly.

Monitoring care and treatment

The practice kept detailed dental care records in line with recognised guidance.

Staff conveyed an understanding of supporting more vulnerable members of society such as patients with dementia, and adults and children with a learning difficulty.

We saw evidence the dentists justified, graded and reported on the radiographs they took. The practice did not carry out radiography audits at the frequency recommended in current guidance and legislation. We were assured that these audits would be completed six-monthly in future.

Effective staffing

Staff had the skills, knowledge and experience to carry out their roles.

Newly appointed staff had a structured induction and clinical staff completed continuing professional development required for their registration with the General Dental Council.

Co-ordinating care and treatment

Staff worked together and with other health and social care professionals to deliver effective care and treatment.

The dentists confirmed they referred patients to a range of specialists in primary and secondary care for treatment the practice did not provide.

The practice was a referral clinic for minor oral surgery, and we saw staff monitored and ensured the dentists were aware of all incoming referrals.

Are services well-led?

Our findings

We found this practice was providing well-led care in accordance with the relevant regulations.

Leadership capacity and capability

The practice demonstrated a transparent and open culture in relation to people's safety.

There was strong leadership and emphasis on continually striving to improve.

Systems and processes were embedded. Where minor shortfalls were identified prompt action was taken to rectify these.

The information and evidence presented during the inspection process was clear and well documented.

We saw the practice had effective processes to support and develop staff with additional roles and responsibilities.

Culture

The practice could show how they ensured high-quality sustainable services and demonstrated improvements over time.

Staff stated they felt respected, supported and valued. They were proud to work in the practice.

Staff discussed their training needs during annual appraisals. They also discussed learning needs, general wellbeing and aims for future professional development.

The practice had arrangements to ensure staff training was up-to-date and reviewed at the required intervals.

Governance and management

Staff had clear responsibilities roles and systems of accountability to support good governance and management.

The practice had a system of clinical governance in place which included policies, protocols and procedures that were accessible to all members of staff and were reviewed on a regular basis.

We saw there were clear and effective processes for managing risks, issues and performance.

Appropriate and accurate information

Staff acted on appropriate and accurate information.

The practice had information governance arrangements and staff were aware of the importance of these in protecting patients' personal information.

Engagement with patients, the public, staff and external partners

Since the Covid-19 pandemic, staff had not issued paper satisfaction surveys to patients. Verbal feedback was gathered from patients.

The practice gathered feedback from staff through meetings, and informal discussions. Staff were encouraged to offer suggestions for improvements to the service and said these were listened to and acted on.

The practice was also a member of a good practice certification scheme.

Continuous improvement and innovation

The practice had systems and processes for learning, continuous improvement and innovation which included sharing learning from other practices within the provider's group. Staff undertook refresher training during practice meetings. Medical emergency scenario training was also completed during practice meetings. Practice meetings were held monthly.

7 Ditchfield Dental Limited Inspection report 23/08/2022

Are services well-led?

The practice had quality assurance processes to encourage learning and continuous improvement. These included audits of dental care records, disability access, radiographs and infection prevention and control. Staff kept records of the results of these audits and the resulting action plans and improvements. The infection prevention and control and radiography audits were not completed at the required frequency. However, the provider assured us that these audits would be completed every six months in future.