

# Nuffield House Doctors Surgery

## Inspection report


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This report describes our judgement of the quality of care at this service. It is based on a combination of what we found when we inspected, information from our ongoing monitoring of data about services and information given to us from the provider, patients, the public and other organisations.

## Ratings

### Overall rating for this location

Inadequate 

Are services safe?	Requires improvement 
Are services effective?	Requires improvement 
Are services caring?	Inadequate 
Are services responsive?	Inadequate 
Are services well-led?	Inadequate 

# Overall summary

We carried out an announced comprehensive inspection at Nuffield House Doctors Surgery on 4 November 2019. This inspection was to follow up on breaches of regulations identified at a previous inspection on 29 April 2019 and to provide new ratings for the practice.

There have been four previous inspections of this practice, three of which were comprehensive inspections where ratings were awarded and one, a focused inspection. The focused inspection was carried out to ensure compliance with a warning notice that was served following the 2017 inspection. The focused inspection was not rated.

We initially carried out a comprehensive inspection on 27 October 2016. At this time, the practice was rated as required improvement overall, with safe, effective and well-led rated as requires improvement. A follow-up comprehensive inspection was undertaken on 8 August 2017 and 5 September 2017. At this inspection the practice was rated as inadequate overall and placed into special measures for a period of six months. The practice was issued with a warning notice.

On 20 March 2018, we carried out a focused inspection to check that the practice had made the necessary improvements required, as highlighted in the warning notice. We found that they had complied with the warning notice.

We then carried out an announced comprehensive inspection on 21 May 2018. This was to check that the practice had made improvements as identified in our previous inspection and to re-rate all key questions and population groups. At this inspection, the practice was rated as requires improvement, with effective, caring, responsive and well-led rated as requires improvement. We carried out a further comprehensive inspection on 29 April 2019. At this inspection, the practice was rated as requires improvement overall with well-led rated as inadequate.

We based our judgement of the quality of care at this service on a combination of:

- what we found when we inspected
- information from our ongoing monitoring of data about services and
- information from the provider, patients, the public and other organisations.

**We have rated this practice as inadequate overall.**

We rated the practice as **requires improvement** for providing safe services because:

- There were not effective processes to learn from significant events and so unsafe practices reoccurred.
- Sufficient action had not been taken to improve antibiotic prescribing. Performance for prescribing indicators had been below average or tending towards below average for a number of years.

We rated the practice as **requires improvement** for providing effective services because:

- The practice is rated as **requires improvement** for providing effective treatment for people with long-term conditions as patients with diabetes were not regularly having their blood pressure checked. This area of underperformance had been identified at four previous inspections.
- The practice is rated as **requires improvement** for working age patients. This is because performance was below average for cervical screening and the number of cancer cases treated which resulted from a two week wait referral.

We rated the practice as **inadequate** for providing caring services because:

- Patient feedback was below average in respect of the care and treatment provided by the clinical and non-clinical staff. In some indicators, performance had deteriorated.

We rated the practice as **inadequate** for providing responsive services because:

- Patients continued to raise concerns about accessing appointments and getting through on the phone. In some indicators, performance had deteriorated.

We rated the practice as **inadequate** for providing well-led services because:

- There had been insufficient improvement in areas previously and persistently identified by inspectors.

(Please see the specific details on action required at the end of this report).

I am placing this service in special measures. Services placed in special measures will be inspected again within six months. If insufficient improvements have been made such that there remains a rating of inadequate for any

# Overall summary

population group, key question or overall, we will take action in line with our enforcement procedures to begin the process of preventing the provider from operating the service. This will lead to cancelling their registration or to varying the terms of their registration within six months if they do not improve.

The service will be kept under review and if needed could be escalated to urgent enforcement action. Where necessary, another inspection will be conducted within a further six months, and if there is not enough improvement we will move to close the service by adopting our proposal to remove this location or cancel the provider's registration.

Special measures will give people who use the service the reassurance that the care they get should improve.

**Details of our findings and the evidence supporting our ratings are set out in the evidence tables.**

**Dr Rosie Benneyworth** BM BS BMedSci MRCGP

Chief Inspector of Primary Medical Services and Integrated Care

## Population group ratings

<b>Older people</b>	<b>Inadequate</b> 
<b>People with long-term conditions</b>	<b>Inadequate</b> 
<b>Families, children and young people</b>	<b>Inadequate</b> 
<b>Working age people (including those recently retired and students)</b>	<b>Inadequate</b> 
<b>People whose circumstances may make them vulnerable</b>	<b>Inadequate</b> 
<b>People experiencing poor mental health (including people with dementia)</b>	<b>Inadequate</b> 

## Our inspection team

The inspection team included a GP specialist inspector and was led by a CQC inspector.

## Background to Nuffield House Doctors Surgery

Nuffield House Doctors Surgery is situated in Harlow, Essex in premises shared with health visitors and speech and language therapists. There are parking bays for patients who are disabled or with limited mobility; otherwise there is a public car park available close by.

The list size of the practice is approximately 13,500. There are five GP partners and one salaried GP. They are supported by four practice nurses. There are a number of other staff carrying out administrative and clerical duties.

Since our previous inspection, a practice management consultancy company has been brought in to make improvements. This is led by a practice manager and supported by a deputy practice manager who is employed by the practice.

This practice is a teaching and training practice and has medical students and GP registrars in their final stage of

training. GP registrars are fully qualified doctors and will have had at least two years of post-graduate experience. Medical students may observe patient consultations and examinations with the patient's consent.

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