

HT Practice

Quality Report

Trafalgar Square Surgery **Ashton Primary Care Centre** 1st Floor 193 Old Street Ashton-under-Lyne OL67SR **Highlands Surgery** 156 Stockport Road Ashton-under-Lyne OL7 0NW Tel: 01613427200/01613302440 Website: www.htpractice.co.uk

Date of inspection visit: 24/04/2017 Date of publication: 23/05/2017

This report describes our judgement of the quality of care at this service. It is based on a combination of what we found when we inspected, information from our ongoing monitoring of data about services and information given to us from the provider, patients, the public and other organisations.

Ratings

Overall rating for this service God		
Are services safe?	Good	
Are services effective?	Good	
Are services caring?	Good	
Are services responsive to people's needs?	Good	
Are services well-led?	Good	

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Overall summary

Letter from the Chief Inspector of General Practice

This is a focused inspection of HT Practice for two areas within the key question safe.

We found the practice now to be good in providing safe services. Overall, the practice is rated as good.

The practice was previously inspected on 17 April 2015. The inspection was a comprehensive inspection under the Health and Social Care Act 2008. At that inspection, the practice was rated good overall. However, within the key question safe, two areas were identified as requiring improvement, as the practice was not meeting the legislation at that time:

Regulation 19 HSCA (RA) Regulations 2014 Fit and proper persons employed. We found that the registered person had not protected people against risk related to staff employed at the registered location. This was in breach of regulation 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010, which corresponds to regulation 19 (1)(3)(a) of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

Regulation 17 HSCA (RA) Regulations 2014 Good governance. We found the registered person had not protected people against the risk of inappropriate or unsafe care and treatment, by means of good governance. This was in breach of regulation 17(2)(a)(b) of the Health and

Social Care Act 2008 (Regulated Activities) Regulations 2014.

During the inspection on 24 April 2017 we were provided with evidence which demonstrated HT Practice are now meeting the requirements of Regulation 17 and 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010.

Professor Steve Field (CBE FRCP FFPH FRCGP)

Chief Inspector of General Practice

The five questions we ask and what we found	
We always ask the following five questions of services.	
Are services safe? The practice is rated as good for providing safe services.	Good
In line with agreed timescales the practice supplied a range of documentary evidence to demonstrate how they had improved their practises in relation to the overview of safety systems and processes since the last inspection.	
Evidence reviewed during the inspection included reviewing the updated recruitment and selection policy and procedure and sampling two personnel files. We reviewed the fire safety checks carried out at the Highland Surgery and reviewed processes to ensure single use equipment was in date.	
Are services effective? The practice is rated as good for providing effective services.	Good
This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164	
Are services caring? The practice is rated as good for providing caring services.	Good
	Good
The practice is rated as good for providing caring services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is	Good
The practice is rated as good for providing caring services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website	Good
The practice is rated as good for providing caring services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164 Are services responsive to people's needs?	
The practice is rated as good for providing caring services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164 Are services responsive to people's needs? The practice is rated as good for providing responsive services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is	
The practice is rated as good for providing caring services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164 Are services responsive to people's needs? The practice is rated as good for providing responsive services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website	
The practice is rated as good for providing caring services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164 Are services responsive to people's needs? The practice is rated as good for providing responsive services. This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164 Are services well-led?	Good

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I he six	nonlilation	grouns and	l what we foun	d
	population	Sicapsaila	i vviide vve lodin	Э.

We always inspect the quality of care for these six population groups	5.
Older people The practice is rated as good for the care of older people.	Good
This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website	
http://www.cqc.org.uk/location/1-544089164	
People with long term conditions The practice is rated as good for the care of people with long-term conditions.	Good
This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website	
http://www.cqc.org.uk/location/1-544089164	
Families, children and young people The practice is rated as good for the care of families, children and young people.	Good
This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website	
http://www.cqc.org.uk/location/1-544089164	
Working age people (including those recently retired and students) The practice is rated as good for the care of working-age people (including those recently retired and students).	Good
This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website	
http://www.cqc.org.uk/location/1-544089164	
People whose circumstances may make them vulnerable The practice is rated as good for the care of people whose circumstances may make them vulnerable.	Good
This rating was given following the comprehensive inspection on 17	

http://www.cqc.org.uk/location/1-544089164

available on our website

April 2015. A copy of the full report following this inspection is

People experiencing poor mental health (including people with dementia)

The practice is rated as good for the care of people experiencing poor mental health (including people with dementia).

This rating was given following the comprehensive inspection on 17 April 2015. A copy of the full report following this inspection is available on our website

http://www.cqc.org.uk/location/1-544089164

Good



What people who use the service say

As part of this focused inspection we did not speak to any people who use the service.

A comprehensive inspection was undertaken on 17 April 2015.

A copy of the full report following this inspection is available on our website http://www.cqc.org.uk/location/1-544089164



HT Practice

Detailed findings

Our inspection team

Our inspection team was led by:

A CQC Inspector reviewed and analysed the documentary evidence provided during the inspection and observed the environment.

Background to HT Practice

HT Practice provides primary medical services from two locations in Ashton under Lyne, from Monday to Friday

Trafalgar Square Surgery, Monday and Thursday 8am to 6pm. Tuesday, Wednesday and Friday 7:30am to 6pm.

Highlands Surgery, Monday, Tuesday, Wednesday and Friday 7:30am to 6pm and Thursday 8am to 6pm.

Appointments with a GP are available Monday to Friday 7:30am to 12 noon and 2pm to 6pm. In addition patients are able to access appointments evening and weekend with a GP as part of an extended services hub locally.

Five GPs worked between the surgeries; two males and three females. Two GPs are partners and three are salaried. There were three practice nurses, a healthcare assistant, and reception and administration staff. One of the practice nurses also held the role of practice manager.

HT Practice is situated within the geographical area of Tameside and Glossop Clinical Commissioning Group (CCG).

The practice has a General Medical Services (GMS) contract. The GMS contract is the contract between general practices and NHS England for delivering primary care services to local communities.

HT Practice is responsible for providing care to 8023 registered patients

When the practice is closed patients are directed to the out of hours service by calling 111.

Why we carried out this inspection

We inspected this service as part of our new comprehensive inspection programme on 17 April 2015. At this inspection, within the key question safe, two areas were identified as requiring improvement, as the practice was not meeting the legislation at that time: Regulation 19 HSCA (RA) Regulations 2014 Fit and proper persons employed and Regulation 17 HSCA (RA) Regulations 2014 Good governance.

This inspection was a planned focused review to check whether the provider had taken the required action and was now meeting the legal requirements and regulations associated with the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010, now amended by the current legal requirements and regulations associated with the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

How we carried out this inspection

Following the inspection on 17 April 2015 the practice supplied an action plan with timescales telling us how they would ensure they met Regulation 19 HSCA (RA) Regulations 2014 Fit and proper persons employed and Regulation 17 HSCA (RA) Regulations 2014 Good governance.

Detailed findings

In line with agreed timescales the practice supplied a range of documentary evidence to demonstrate how they had improved their practises in relation to the overview of safety systems and processes since the last inspection.

A CQC inspector reviewed and analysed the documentary evidence and submitted and made an assessment of this against the regulations.



Are services safe?

Our findings

Overview of safety systems and processes

The practice was previously inspected on 17 April 2015. The inspection was a comprehensive inspection under the Health and Social Care Act 2008. At that inspection, the practice was rated as good overall. However, within the key question safe, two areas were identified as requiring improvement, as the practice was not meeting the legislation at that time:

Regulation 19 HSCA (RA) Regulations 2014 Fit and proper persons employed. We found that the registered person had not protected people against risk related to staff employed at the

registered location. This was in breach of regulation 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010, which corresponds to regulation 19 (1)(3)(a) of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

Regulation 17 HSCA (RA) Regulations 2014 Good governance. We found the registered person had not

protected people against the risk of inappropriate or unsafe care and treatment, by means of good governance. This was in breach of regulation 17(2)(a)(b) of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

During the inspection on 24 April 2017 we were provided with evidence which demonstrated HT Practice were now meeting the requirements of Regulation 17 and 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010.

In line with agreed timescales the practice supplied a range of documentary evidence that demonstrated how they had improved in relation to the safe recruitment and selection of staff.

Evidence reviewed during the inspection included, reviewing the updated recruitment and selection policy and procedure and sampling two personnel files. We reviewed the fire safety checks carried out at the Highland Surgery and reviewed processes to ensure single use equipment was in date.



Are services effective?

(for example, treatment is effective)

Our findings

Please note this is a focused follow up of safety systems and processes within the key question safe. We did not review this key question.



Are services caring?

Our findings

Please note this is a focused follow up of safety systems and processes within the key question safe. We did not review this key question.



Are services responsive to people's needs?

(for example, to feedback?)

Our findings

Please note this is a focused follow up of safety systems and processes within the key question safe. We did not review this key question.

Are services well-led?

Good



(for example, are they well-managed and do senior leaders listen, learn and take appropriate action)

Our findings

Please note this is a focused follow up of safety systems and processes within the key question safe. We did not review this key question.