

Mr. Gerrit Snyman

# Reading Dental Sedation Clinic

## Inspection Report

165 Oxford Road  
Reading  
RG1 1UZ  
Telephone: 0118 950 9949  
Website: [www.readingsedationclinic.co.uk](http://www.readingsedationclinic.co.uk)

Date of inspection visit: 20/11/2017  
Date of publication: 01/12/2017

### Overall summary

During our announced comprehensive inspection of this practice on 17 July 2017 we found breaches of legal requirements of the Health and Social Care Act 2008 in relation to:

- Regulation 19 Fit and Proper Persons employed

We undertook this focused inspection to check that the provider now met legal requirements. This report only covers our findings in relation to these requirements.

You can read the report from our previous comprehensive inspection by selecting the 'all reports' link for Reading Dental Sedation Clinic at [www.cqc.org.uk](http://www.cqc.org.uk)

#### Are services Well-led?

We found that this practice was providing well-led care in accordance with the relevant regulations.

#### Background to this inspection

We undertook an announced focused inspection of Reading Dental Sedation Clinic on 20 November 2017.

This inspection was carried out to check that improvements to meet legal requirements planned by the practice after our comprehensive inspection on 17 July 2017 had been made.

We inspected the practice against one of the five questions we ask about services: is the service well-led?

During our inspection we spoke with one of the practice manager and reviewed a range of documentation.

The inspection was carried out by a CQC inspector.

#### Key findings

- Overall, we found that effective action had been taken to address the shortfalls identified at our previous inspection and the provider was now compliant with the regulations.

# Summary of findings

## The five questions we ask about services and what we found

We always ask the following five questions of services.

### **Are services well-led?**

We found that effective action had been taken to address shortfalls we had identified in our previous inspection and staff had worked hard to implement them.

For example, the practice has a staff recruitment policy and procedure to help them employ suitable staff. This reflected the relevant legislation. We looked at a recruitment file for a member of staff employed since our last inspection. This showed the practice followed their recruitment procedure.

**No action**





## Are services well-led?

### Our findings

#### Governance arrangements

At our previous inspection in July 2017 we found a shortfall in the practice's governance procedures that showed it was not well led.

During this inspection we noted the following significant improvement had been implemented since then:

The practice's recruitment procedures were suitable and the recruitment arrangements were in line with Schedule 3 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 to ensure necessary employment checks are in place for all staff and the required specified information in respect of persons employed by the practice is held. This showed the practice followed their recruitment procedure.