

Mr Zaid Mauderbocus

EdgeHill Care Home

Inspection report

5 Edge Hill
Shooters Hill
London
SE18 3SQ

Tel: 07958495452

Date of inspection visit:
30 March 2016

Date of publication:
25 April 2016

Ratings

Overall rating for this service

Good ●

Is the service safe?

Good ●

Summary of findings

Overall summary

We carried out an unannounced comprehensive inspection of this service on 14 December 2015 at which a breach of a legal requirement was found. We found that the provider did not have appropriated procedures in place for recruiting staff. You can read the report from our last comprehensive inspection, by selecting the 'all reports' link for 'Edgehill Care Home' on our website at www.cqc.org.uk.

We undertook this focused inspection on the 30 March 2016 to check that the provider had complied with this legal requirement. This report only covers our findings in relation to the follow up on the breach of regulations for recruiting staff. We looked at the homes recruitment records and found that appropriate checks had been completed for all of the staff currently working at the home.

We found that the provider had addressed the breach of Regulation 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

The five questions we ask about services and what we found

We always ask the following five questions of services.

Is the service safe?

We found that action had been taken to improve the safety of the service.

People using the service were protected against the risk of receiving care from unsuitable staff because the provider had appropriate procedures in place for recruiting staff.

Good ●

EdgeHill Care Home

Detailed findings

Background to this inspection

We carried out this inspection under Section 60 of the Health and Social Care Act 2008 as part of our regulatory functions. This inspection was planned to check whether the provider was meeting the legal requirements and regulations associated with the Health and Social Care Act 2008.

We undertook a focused inspection of Edgehill Care Home 30 March 2016. This inspection was completed to check if improvements had been made to meet the legal requirements for a breach to regulations we found at our comprehensive inspection 14 December 2015. We inspected the service against one of the five questions we ask about services: is the service safe. This is because the service was not meeting a legal requirement in relation to this question.

The inspection was undertaken by one inspector. Before our inspection we reviewed the information we held about the home, this included the provider's action plan, which set out the action they would take to meet the legal requirement. We spoke with one member of staff and looked at the homes recruitment records of the staff currently working at the home. We did not speak with any people using the service at this inspection.

Is the service safe?

Our findings

At our inspection on 14 December 2015 we found that appropriate recruitment checks did not always take place before staff started working at the home. The provider and a senior member of staff covered most of the shifts at the home. The provider also employed three other members of staff. These staff had worked at the home for over three years under an agreement with a local care agency and had consistently covered night time and weekend shifts. The agency closed down in May 2015 and these staff continued to work at the home. The provider had obtained criminal records checks, proof of identification, their qualifications, copies of passports and references from the agency however they had not requested that these staff complete application forms with full employments histories or health checks before they started their employment at the home. These issues were a breach of Regulation 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

The provider sent us an action plan on 18 December 2015 telling us how they planned to improve the way recruitment was managed at the home.

At our inspection on 30 March 2016 we looked at the homes recruitment records and found that appropriate checks had been completed for all of the staff currently working at the home. We saw that staff had completed application forms that included their full employments histories and health checks were completed. The provider had obtained new criminal records checks, proof of identification, evidence of staff qualifications, copies of their passports and employment references.

We found that the provider had addressed the breach of Regulation 19 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.