

OHP-Drs Brinksman, Conlon, Manley, Saunders, Hull & Martins

Inspection report

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This report describes our judgement of the quality of care at this service. It is based on a combination of what we found when we inspected, information from our ongoing monitoring of data about services and information given to us from the provider, patients, the public and other organisations.

Ratings

Overall rating for this location

Outstanding 

Are services safe?	Outstanding 
Are services effective?	Good 
Are services caring?	Good 
Are services responsive?	Good 
Are services well-led?	Outstanding 

Overall summary

We carried out an announced comprehensive inspection at OHP - Drs Brinksman, Conlon, Manley, Saunders, Hull & Martins (also known as Nechells Practice) on 20 March 2019 as part of our inspection programme.

We based our judgement of the quality of care at this service on a combination of:

- what we found when we inspected
- information from our ongoing monitoring of data about services and
- information from the provider, patients, the public and other organisations.

We have rated this practice as outstanding overall.

We rated the practice as outstanding for providing safe services because:

- The practice provided care in a way that kept patients safe and protected them from avoidable harm. One of the GP Partners was on the safeguarding board for Birmingham and this had influenced additional systems and process to be implemented. The practice were able to demonstrate an effective thorough process of ensuring safeguarding was a key part of patient safety.
- The practice had developed an incident report system which had been implemented by OHP across all member practices. The practice was also part of a national pilot due to the success of their processes. The processes ensured an accurate oversight of safety within the practice. There was an open culture in which all safety concerns raised were valued and integral to learning and improvement. We found learning from incidents was used significantly as an education tool.

We rated the practice as outstanding for providing well-led services because:

- The culture of the practice and the way it was led and managed drove the delivery and improvement of high-quality, person-centred care.
- There was a strong emphasis on learning and sharing outcomes with the whole team and external organisations to promote best practice.
- All opportunities for learning from internal and external incidents were maximised. All learning was shared with staff regularly.
- There was effective leadership at all levels which supported innovation, implementation of processes and the continuous monitoring of patient care.
- There was continuous commitment to patients and external stakeholders to share information, ideas and improvements. This included supporting local practices with the delivery of services to ensure continuity of care for patients in the locality.

The practice was rated good for providing effective services overall. However, the practice was rated outstanding for providing effective services to people whose circumstances make them vulnerable and people experiencing poor mental health (including people with dementia) and requires improvement for working age people (including those recently retired) because:

- The practice continually reviewed the effectiveness of their services and had implemented a range of initiatives to support patients in the community and reduce hospital attendances. This included an ambulance triage service, which supported some of the most vulnerable patients being treated at home.
- The practice had implemented a series of reviews to ensure guidelines were being adhered too. These were discussed as part of clinical meetings with the whole clinical team to promote learning.
- The practice leaders were innovative, implementing proactive methods to support best practice in the delivery of services. They shared with other local providers improvements that had been successful in supporting patient care.

Overall summary

- The practice offered extended appointments to patients with dementia and mild cognitive impairment. A dedicated fortnightly GP led clinic was held with local support workers to ensure patients' care was effectively co-ordinated and patients and their families were receiving appropriate support. Staff told us the clinics supported the clinical team in getting to know their complex patients better and being able to support them appropriately. Links with local support agencies were well established through these clinics.
- The practice had two GPs with a specialist interest in substance misuse and used their specialist knowledge to support this service and train and mentor primary care clinical staff in the community. The lead GP for substance misuse had also developed a training session for training GPs who wanted to develop an interest in working with substance misuse. The practice ran support clinics at the practice on a regular basis. The GPs had offered support to patients for a range of community substance misuse programmes. This included two clinics per week for the homeless and rough sleepers of Birmingham continuously for 18 months. The GPs at the practice continued to provide cover when required at a local drug and alcohol service.
- The practice held quarterly meetings with their local federation to look at what improvements could be made to the current service provision. One of the projects planned was to look at virtual clinics with secondary care consultants and social workers to discuss complex cases on a quarterly basis to ensure patients received the appropriate care and management.
- The uptake for cervical screening was below the local and national average. The practice was taking action to promote the service however, at the time of the inspection this had not resulted in improved uptake.

We rated the practice as good for providing caring and responsive services because:

- Staff dealt with patients with kindness and respect and involved them in decisions about their care.
- The practice organised and delivered services to meet patients' needs. Patients could access care and treatment in a timely way.
- Patients received effective care and treatment that met their needs. The practice had a comprehensive audit plan in place to monitor patient outcomes and demonstrate quality improvements
- The practice was well led and managed. There was a strong ethos of providing high-quality, person centred care. Staff and patients we spoke with told us there was a strong patient centred culture.
- Services were tailored to meet the needs of individual patients. They were delivered in a flexible way that ensured choice and continuity of care.
- The practice had identified areas where there were gaps in provision locally and had taken steps to address them.

Whilst we found no breaches of regulations, the provider **should**:

- Consider how to further increase the uptake for cervical screening.

Details of our findings and the evidence supporting our ratings are set out in the evidence tables.

Dr Rosie Benneyworth BM BS BMedSci MRCGP

Chief Inspector of Primary Medical Services and Integrated Care

Population group ratings

Older people	Good	
People with long-term conditions	Good	
Families, children and young people	Good	
Working age people (including those recently retired and students)	Requires improvement	
People whose circumstances may make them vulnerable	Outstanding	
People experiencing poor mental health (including people with dementia)	Outstanding	

Our inspection team

Our inspection team was led by a CQC lead inspector. The team included a GP specialist advisor and a second CQC inspector.

Background to OHP-Drs Brinksman, Conlon, Manley, Saunders, Hull & Martins

OHP - Drs Brinksman, Conlon, Manley, Saunders, Hull & Martins (also known as Nechells practice) is located in Nechells, Birmingham. The practice is part of a group of GP surgeries based in Nechells and Quinton.

The provider is registered with CQC to deliver the following Regulated Activities; diagnostic and screening procedures, family planning, maternity and midwifery services, surgical procedures and treatment of disease, disorder or injury. These are delivered from both practice sites.

Nechells practice is situated within the Birmingham and Solihull Clinical Commissioning Group (CCG) and provides services to approximately 4,700 patients under the terms of a general medical services (GMS) contract. This is a contract between general practices and NHS England for delivering services to the local community.

OHP – Drs Brinksman, Conlon, Manley, Saunders, Hull & Martins is part of the provider at scale organisation Our Health Partnership (OHP). Our Health Partnership (OHP) currently consists of 189 partners across 37 practices providing care and treatment to approximately 359,000 patients. The provider has a centralised team to provide support to member practices in terms of quality, finance, workforce, business planning, contracts and general management, whilst retaining

autonomy for service delivery at individual practices. OHP also provides a mechanism by which practices can develop ideas to support the sustainability of primary medical services and provide a collective voice to influence change in the delivery of services locally and nationally. OHP added Ridgacare House Surgery as a location to their registration in November 2015.

The practice has eight GP partners (six male and two female), six associate GP partners (one male and five female). The GPs are supported by a nursing team of one nurse manager, four practice nurses and three health care assistants. There is a business manager and full time practice manager who is supported by a team of administrative staff.

Information published by Public Health England rates the level of deprivation within the practice population group as one, on a scale of one to ten. Level one represents the highest levels of deprivation and level ten the lowest. Based on data available from Public Health England 61% of the practice population are from the BME community.

The practice doors open between 8.30am and 6.30pm Monday to Friday. The telephone lines are available from 8am to 6.30pm. Consultation times are 9am to 11.50am and 2.30pm to 5.50pm daily. Extended opening hours are

on a Monday and Tuesday evening between 6.30pm and 8pm and on a Friday morning between 7.30am and 8.30am. When the practice is closed, out of hours services are provided by Badger.
